

# Pontrilas Sawmills Limited Gender Pay Gap Reporting April 2021

	%	
Difference in mean gender pay gap	-3.9%	
Difference in median gender pay gap	-20.7%	
Difference in mean bonus gender pay gap	51.4%	
Difference in median bonus gender pay gap	4.1%	
Proportion of males receiving a bonus	89.0%	
Proportion of females receiving a bonus	18.8%	
	<b>Male</b>	<b>Female</b>
Proportions in Q1	86.4%	13.6%
Proportions in Q2	96.9%	3.1%
Proportions in Q3	98.5%	1.5%
Proportions in Q4	93.8%	6.2%

I hereby confirm that the data is accurate.

EB Hilton  
Finance Director