

Pontrilas Sawmills Limited Gender Pay Gap Reporting April 2017

	%
Difference in mean gender pay gap	-34.5%
Difference in median gender pay gap	-54.8%
Difference in mean bonus gender pay gap	100.0%
Difference in median gender pay gap	100.0%
Proportion of males receiving a bonus	86.7%
Proportion of females receiving a bonus	Nil

	Male	Female
Proportions in Q1	86.7%	13.3%
Proportions in Q2	91.7%	8.3%
Proportions in Q3	98.3%	1.7%
Proportions in Q4	98.4%	1.6%

I hereby confirm that the data is accurate.

EB Hilton
Finance Director